

## COMMANDING GENERAL'S STATEMENT ON HAZING

As Training and Education Command Commanding General, I am committed to ensuring that every member of this command reaches their full potential in an environment free of barriers that limit their growth and development. To that end, my policy is clear and simple; Hazing is unacceptable in any form and will not be tolerated.

As leaders, our inherent responsibility is to ensure that everyone is treated with dignity and respect. Conduct such as hazing is contrary to our core values, and erodes unit cohesion and overall unit effectiveness.

It constitutes a willful and demeaning act that degrades and diminishes the ability of personnel to function. When a military member causes another member to suffer or be exposed to an activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful, it destroys trust in each other.

Common examples of Hazing include, but are not limited to: physically striking another to inflict pain outside of supervised training events, verbally berating another for the sole purpose of belittling or humiliating, and/or piercing another's skin in any manner, such as "pinning," "bloodwing (ing)," or "tacking on."

Personnel engaging in Hazing, or failing to report or prevent such acts, will be held accountable to appropriate administrative and disciplinary actions. If you have been subjected to, or have observed any Hazing, you have a personal obligation to report the incident through the chain of command. Reprisal, intimidation, or further harassment related to a complaint will not be tolerated under any circumstances.

I charge every member of Training and Education Command, regardless of rank or position, to support an environment that promotes teamwork, professionalism, and Esprit de Corps and sets the example for appropriate behavior.

Responsibility for being alert to signs of Hazing and ensuring the continued trust and confidence of our fellow service members is the responsibility of everyone. This is paramount in ensuring the highest standards of growth and moral integrity.



Semper Fidelis,

A handwritten signature in black ink that reads "James W. Lukeman".

JAMES W. LUKEMAN  
Major General, U. S. Marine Corps  
Commanding General,  
Training and Education Command