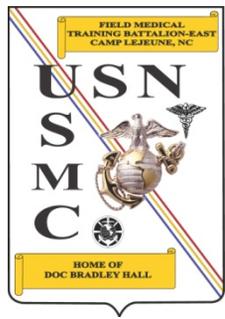


**FIELD MEDICAL  
TRAINING BATTALION  
Camp Lejeune, NC**

**STRATEGIC PLAN  
2012**



# STRATEGIC PLAN 2012

## *MISSION, VISION, GUIDING PRINCIPLES*

### **MISSION**

To train Navy Medical Department personnel and Religious Program personnel in the knowledge, skills and abilities necessary to serve with and support the Marine Corps.

### **VISION**

To be recognized by the Marine Corps, the Navy Medical Department and the Navy Religious Program Leadership as the premier source of training excellence that trains Sailors who are ready to perform their mission as fully integrated members of the Marine Corps Combat Team in support of all worldwide missions.

### **COMMANDING OFFICER'S GUIDANCE**

**Guiding Principle #1:** As our first priority, we are committed to the philosophies of force preservation for on and off duty activities.

1. We will commit ourselves to the safety and welfare of the men and women under our charge by exercising correct procedures and practices in all that we do twenty-four hours per day, seven days per week.

**Guiding Principle #2:** We are entrusted with and committed to the professional development of our students.

1. We will set the professional tone for our students' first impression of Marines, the Marine Corps and Navy personnel who provide medical and religious ministry support to the Marine Corps. Students will be treated with the firmness and military discipline necessary to prepare them for combat, and with the dignity, fairness and mentoring we owe them as professionals of the Naval Service.

2. We will provide our students with top quality instruction, fitness enhancement, and a safe training environment by creating an opportunity for them to succeed, be combat-ready, and capable of supporting the needs of Marine Corps Operating Forces.

## **COMMANDING OFFICER'S GUIDANCE (continued)**

3. We will continuously evaluate our processes and procedures with a view of ensuring or improving safety.

**Guiding Principle #3:** We are committed to the welfare, safety and professional development of our staff and the development of the Marine Corps' Health Service Training and Education Center of Excellence.

1. We will seek opportunities for each staff member to grow professionally and personally.

2. We will strive to assess new opportunities to improve health services training techniques, modalities and resource materials throughout the entire training continuum.

**Guiding Principle #4:** We are committed to maintaining high standards of behavior, personal conduct and professionalism.

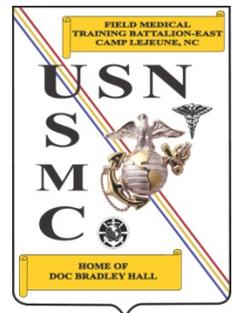
1. We will treat students and staff with dignity and respect as intended by the proud traditions the proud traditions of the Navy and Marine Corps, respecting individual dignity, beliefs, values ideas.

2. We will not tolerate hazing, discrimination, harassment or other negative or abusive behaviors.

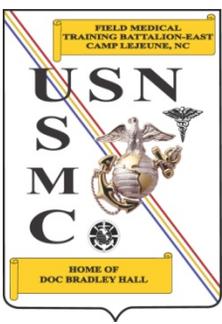
3. We will live by and teach the fundamental tenets and ethos of Naval Service: Honor, Courage and Commitment.



**R. E. ARELLANO**  
**CAPTAIN, MEDICAL SERVICE CORPS**  
**UNITED STATES NAVY**  
**COMMANDING OFFICER**



# STRATEGIC PLAN 2012



# STRATEGIC PLAN 2012

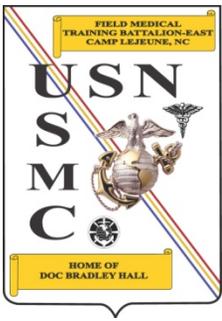
## *STRATEGIC THEMES AND INITIATIVES*

### **Field Medical Training Battalion – East exemplifies excellence in training.**

The primary purpose of Field Medical Training Battalion, as stated in our mission statement, is “To train Hospital Corpsmen personnel and Religious Program personnel in the knowledge, skills and abilities necessary to serve with and support the Marine Corps”. This requires a professional and quality staff to provide the instruction and mentoring necessary for our students to ensure they are proficient in the required skills and knowledge. Platoon advisor and instructors will be hand selected, carefully interviewed and fully prepared to train students to be mentally and physically equipped to support the Marine Corps operating forces. FMTB-East will continue to evaluate and partner with FMTB-West, our sister services, and civilian entities to expand our capabilities and incorporate challenging and appropriate training into our Programs of Instruction (POI). Instructors will strive to achieve Master Training Specialist (MTS) status while assigned to FMTB-East; MTS designation ensures the highest standards for instructors which further enhances the transfer of knowledge to the student population.

### **Field Medical Training Battalion – East seizes the advantage in utilizing emerging technology.**

FMTB-East will incorporate the best and most appropriate technology into its POI to help student s better prepare for service with the operating forces of the Marine Corps. This will include but not limited to Combat Trauma Simulators (manikins), computer based learning opportunities, and other technologies that will assist the student in his preparation to save lives on the battlefield.

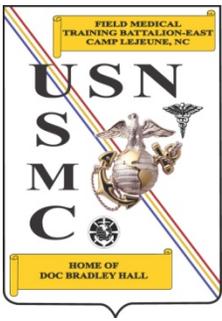


# STRATEGIC PLAN 2012

## *STRATEGIC THEMES AND INITIATIVES*

**Field Medical Training Battalion – East continuously evaluates resources and equipment requirements.** The staff of FMTB-East will regularly identify training needs and requirements for appropriate budget considerations or to be included in Program Objective Memorandum (POM) initiatives for out-year planning. Assets currently on hand will be appropriately maintained in order to ensure the maximum lifespan of equipment.

**Field Medical Training Battalion – East aggressively pursues student housing refurbishment.** Quality of life is paramount to sustained and effective training. The current barracks for the student population have undergone renovation in the past several years and we must ensure that barracks remain in habitable condition. FMTB-East will maintain a constant program to ensure that all equipment (beds, lockers, washers/dryers, televisions, etc) are operable and functioning. Maintenance of the building and associated infrastructure will be constantly assessed and any requests for repairs or enhancements will be forwarded to the Area Commander.



# STRATEGIC PLAN 2012

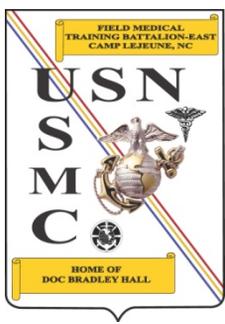
## *STRATEGIC THEMES AND INITIATIVES*

**Field Medical Training Battalion – East will continue to maintain appropriate number of trained instructors to support the program of instruction. Instructor Training shall include:**

**Martial Arts Instructor Training.** In order to meet the requirements of increased training, FMTB-East will track the number of qualified Martial Arts Instructors and schedule qualified staff members for training as MAI.

**Marksmanship Coaches.** To meet the requirements directed by higher authority, FMTB-East will organize and coordinate the scheduling of staff Marines and Sailors to be trained as Marksmanship Coaches.

**Tactical Vehicle Operators.** In order to support training, leaders will ensure sufficient numbers of HMMWV drivers are trained to support field evolutions, road marches, and physical fitness training. All E-5 and below personnel in the Battalion will be trained to drive HMMWV (without exception).



# STRATEGIC PLAN 2012

## *STRATEGIC THEMES AND INITIATIVES*

Address:

Commanding Officer  
Field Medical Training Battalion-East  
Camp Lejeune, NC 28542-0042

UIC: 64493

PLAD: FLDMEDTRNGBN CAMP LEJEUNE

Quarter Deck: (910) 450-0712

Personnel: (910) 450-0451

Executive Suite: (910) 450-0451

Commanding Officer: CAPT R. E. Arellano, MSC, USN

Executive Officer: CAPT D. T. Clontz, MSC, USN

Command Master Chief: CMC J. BAKER, FMF, USN