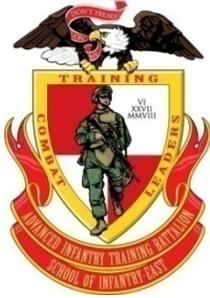


Advanced Infantry Training Battalion New Courses Brief

27 Feb 2012
School of Infantry -East



Why change?

Marine Corps Vision & Strategy (MCV&S) Task #1

- Improve small unit leaders' ability to assess, decide, and act in a decentralized manner; across the range of military operations and within the MAGTF

35th Commandant's Planning Guidance (CPG) Task #3-7

- Improve Training and Experience Level for Maneuver Unit Squad Leaders
 - DC CD&I develop options for training a second-enlistment Sergeant Squad Leader to be capable of better operating on a distributed battlefield
 - DC M&RA develop options for assigning trained, second-enlistment Sergeant Squad Leaders to maneuver units

IOAG / Ground Board issue since 2006

- IOAG & Ground Board 2-10:
 - Recommended and endorsed a plan to codify and institutionalize an infantry training and development model

✓ Update and Expand Enlisted Professional Military Education

- Add new on-line Leading Marines course for LCpls and the revised Corporals Course (**Completed**)

✓ Improve the Infantry Squad Leader Training and Education continuum

- Build a Fire Team Leader Training Support Package (126.5 hours of instruction)
- 4 instructional blocks focusing on core infantry leader tasks (**Endorsed by IOAG 2-10 and 1-11, TLSP completed Aug 2011**)

✓ Enhance the Infantry Squad Leader Course

- Utilizes new instructional techniques and extended course length
- Complementary to TBS, expand the focus on Leadership Roles and Responsibilities
- Integrated Training and Education pathway (**Proof of Concept Pilot will be conducted Fall 2012**)

✓ Enhance Small Unit Leader Decision Making Abilities

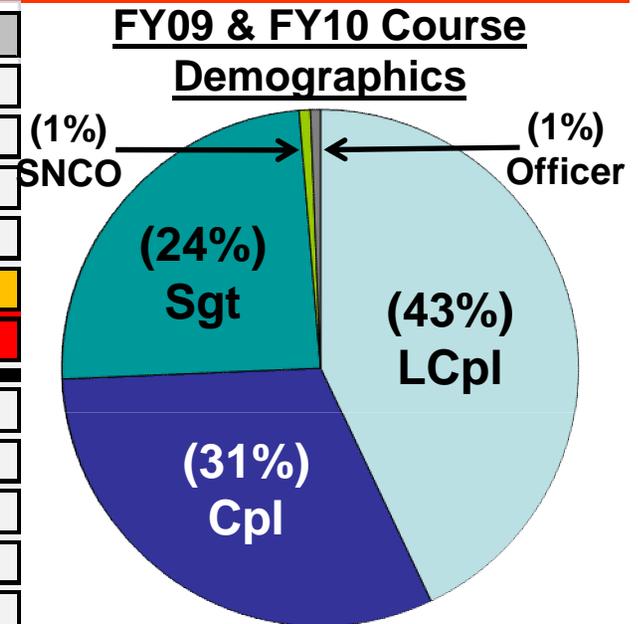
- Incorporate instructional methods and simulation technology throughout T&E continuum (**On going**)



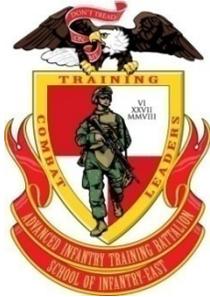
Observations



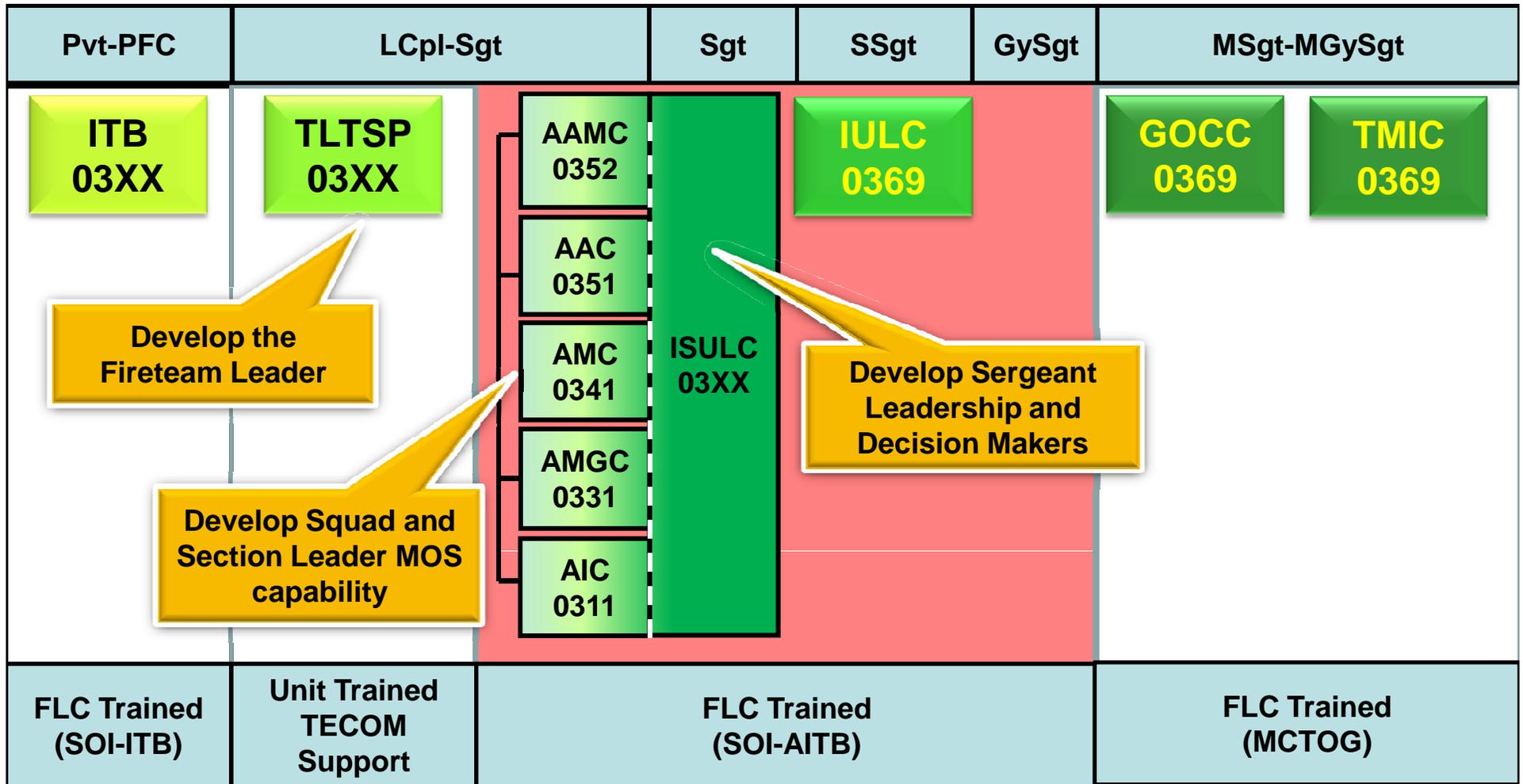
Course/Content	IALC	IATMLC	IMGLC	IMLC	ISLC
Total Training Days	38	38	38	42	45
# of Courses per year	3	2	4	4	8
Capacity per course	18	24	36	45	52
Annual Capacity	54	48	144	180	416
FY09 Throughput	66 (122%)	29 (60%)	89 (69%)	135 (75%)	318 (76%)
FY10 Throughput	47 (87%)	37 (77%)	120 (83%)	135 (75%)	255 (61%)
Total Academic Hours	400.50	447.50	387.50	480.25	583.75
Total MOS Hours	156.25	168.75	112.50	225.00	320.50
% of MOS Hours	37.4%	39.2%	29.0%	46.9%	54.9%
Total Admin Hours	71.00	71.00	63.00	44.00	63.00
Total Course Hours	471.50	518.50	450.50	524.25	646.75



- Inconsistencies in curriculum content and delivery
- Historical disparity between TIP and throughput
- Disproportionate level of non-NCO attendance
 - **Percentage of non-MOS specific skills**
- **Growing Marine appreciation for U.S. Army Weapons Platform Courses**
 - The EPME experience
- **Call to enhance enlisted small unit leader adaptability (cognitive development)**
- **FSRG requirement to improve operational efficiency and effectiveness**

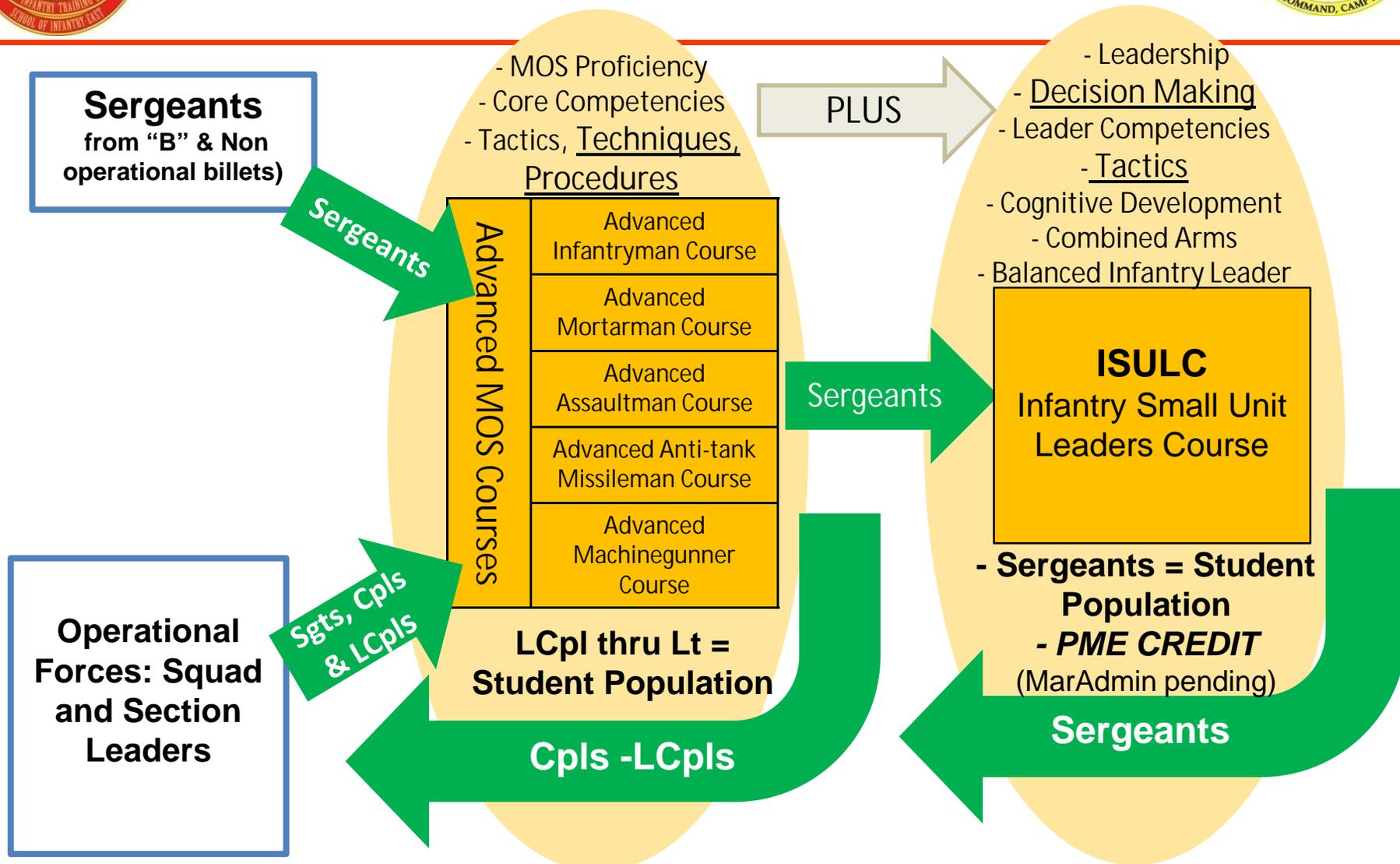


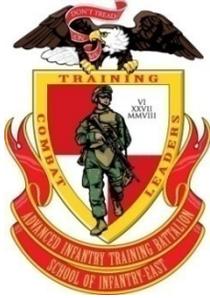
What did it change to?





03XX Training Continuum





Changes

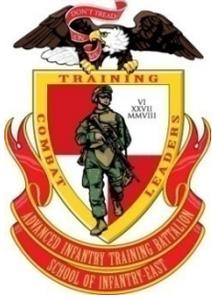
What is different?

- Training **and** Education
 - Similar to officer methodology
 - Focused on outcomes versus specific tasks
- Cultural Change – from classroom to application
 - Prac App (+75%): TDG, STX, TEWT, FEX, LFEX
 - Scenario driven. Multiple solutions.
 - Objective and Subjective assessments
- Behavioral **and** cognitive skills
- Condition leaders to make decisions and take action
 - Accomplish task and purpose, make decisions IAW commander's intent
- Decision making rubric to develop decision making and facilitate consistent assessment
- Utilize current equipment and capabilities

What is not different?

- Tasks IAW Marine Corps Doctrine
- Infantry skills/tasks = training vehicle
 - Collective and leader tasks
 - Technical, procedural, battle-drill, best practice

Advancing the training methodology and environment for infantry small-unit leaders



Infantry Small Unit Leader Course (ISULC)



Scope: This program of instruction is intended to develop the leadership, decision-making capability and proficiency of Infantry Sergeants. The course exercises critical thinking, supports cognitive development, and challenges the leader's ability to solve problems. Students will be placed in a succession of scenarios progressing in duration and complexity. The scenarios will be executed as tactical decision games, sand table exercises, case studies, and field training and/or live fire exercises. Instructors will coach and mentor while providing objective, doctrinally-based assessments. Peers will be required to provide additional assessments on fellow students while participating in after action reviews to maximize the learning experience and to assist in removing subjectivity from the assessment. Training is based on individual infantry training events executed in a collective environment. This environment enhances the development of the combined arms capabilities and technical and procedural proficiencies of small unit leaders.

Decision Making:

- Assessing Problem/Situation
- Developing the Problem/Situation
- Formulating a Decision
- Communicating the decision
- Adapting to change in situations
- Lead a unit in execution
- ❖ *develop the leadership, decision-making capability and proficiency of Infantry Sergeants.*

Duration:

- 6 Weeks

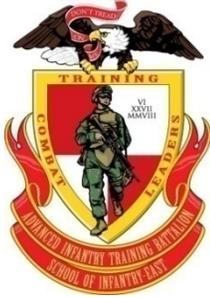
Target Population:

Infantry Sergeants serving as squad/section leaders.

Prerequisites:

- ✓ 0311, 0313, 0321, 0331, 0341, 0351, 0352 Sergeant.
- ✓ Completed the resident or Distance Learning (DL) Sergeant Course.
- ✓ Completed the Team Leader Training Support Package (TLTSP).
- ✓ Completed an advanced infantry MOS skill progression course.
- ✓ Must have one year of service or one deployment remaining in service.
- ✓ Must be free of any personal, legal, or medical issues.
- ✓ Must meet Marine Corps height, weight, and body fat standards.

Methodology: This is not a “Gentleman’s Course”. It is designed to pressure the mental and physical capabilities of the Sergeants. Structure = 75% Prac App and 25% classroom. Practical application includes TDGs, STEX, Field Training Exercises and Live Fire Exercises. The Sergeants will experience diverse tactical scenarios under a variety of conditions. Sergeants will apply combined arms, develop core competencies, and exercise our war-fighting philosophy.



Advanced Infantryman Course (AIC)



Purpose: The purpose of this program of instruction is to provide a Marine with the knowledge and skills required to serve as an infantry squad leader in an infantry rifle platoon.

Trained items:

- Control fires and direct the employment of an infantry squad.
- War fighting and decision making
- Train the trainer
- Advanced land navigation
- Combat orders
- Fire support planning, call for indirect fire and close air support
- Combat reports
- Motorized Operations
- Combat Hunter
- ❖ *knowledge and skills required to serve as an infantry squad leader in an infantry rifle platoon.*

Duration:

- 6 Weeks

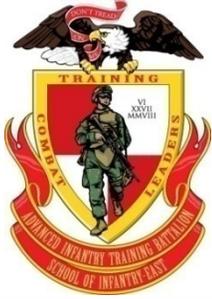
Target Population:

A Marine squad leader with the MOS of a Rifleman (0311).

Prerequisites:

- ✓ Active or reserve member of the Marine Corps.
- ✓ 0311 Corporal or Sergeant. Lance Corporals may attend when filling a squad leader billet.
- ✓ Must have one year of service or one deployment remaining in service upon entrance into the course.
- ✓ Must be free of any personal, legal, or medical issues that impede students ability to successfully complete the course.
- ✓ Must meet Marine Corps height, weight, and body fat standards.

Methodology: Course is constructed with 75% practical application and 25% classroom. It has a heavy technical focus with decision-making opportunities afforded during the practical application of collective skills. Additionally, approx 30% of the course is conducted at night and during periods of limited visibility. This course will also include motorized operations techniques and concepts with an emphasis on small unit leader decision-making.



Advanced Mortarman Course (AMC)



Purpose: The purpose of this course is to provide advanced mortar skills to 0341s serving as a mortar squad/section leader, forward observer, or a member of a Fire Direction Center (FDC). This course emphasizes technical and procedural ability. Additionally, the student will be able to make tactical recommendations about mortar employment in offensive and defensive operations.

Trained items:

- 60mm & 81mm mortar weapon systems core competencies and employment
- FDC and advanced FDC procedures & mortar ballistic computer
- War fighting and decision making
- Train the trainer
- Advanced land navigation
- Combat orders
- Fire support planning, call for indirect fire and close air support
- Combat reports
- Motorized operations
- RSOP and advanced techniques for mortar lay

❖ *knowledge and skills required to serve as a squad or section leader for the 60 mm mortar section of an infantry weapons platoon or to serve as a squad, section leader, FDC chief, or Forward Observer (FO) for an 81 mm mortar platoon in an infantry weapons company.*

Methodology: Course is constructed with 75% practical application and 25% classroom. It has a heavy technical focus with decision-making opportunities afforded during the practical application of collective skills. Additionally, approx 30% of the course is conducted at night and during periods of limited visibility. This course will also include motorized operations techniques and concepts with an emphasis on small unit leader decision-making.

Duration:

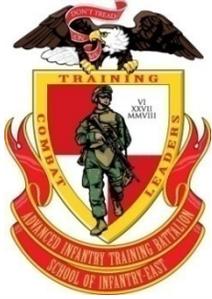
- 6 Weeks

Target Population:

A Marine squad/section leader with the MOS of a Mortarman (0341).

Prerequisites:

- ✓ Active or reserve member of the Marine Corps.
- ✓ 0341 Corporal or Sergeant. Lance Corporals may attend when filling a squad leader billet.
- ✓ An 0369 SNCO or an 0302 Lieutenant may attend the course on a space available basis at the discretion of the CO, AITB-E.
- ✓ Must have one year of service or one deployment remaining in service upon entrance into the course.
- ✓ Must be free of any personal, legal, or medical issues that impede students ability to successfully complete the course.
- ✓ Must meet Marine Corps height, weight, and body fat standards.



Advanced Machine Gunner Course (AMGC)



Purpose: The purpose of this course is to provide advanced machinegun skills to 0331s serving as a machinegun squad leader for a machinegun section in an infantry weapons platoon, or as a heavy machinegun squad/section leader in a heavy machinegun platoon of an infantry weapons company. This course emphasizes technical and tactical proficiency. Upon completion, the student will be able to advise the commander on the employment of a machinegun unit in the offense, defense, and urban operations.

Trained items:

- M2 & Mk19 HMGs, M240 MMG, and M249 SAW LMG weapon systems core competencies and employment
- Laying MG using a M2 compass; overhead fire; defilade fire
- War fighting and decision making
- Train the trainer
- Advanced land navigation
- Combat orders
- Fire support planning, call for indirect fire and close air support
- Combat reports
- Motorized operations
- ❖ *knowledge and skills required to serve as a machinegun squad leader for a machinegun section in an infantry weapons platoon, or as a heavy machinegun squad/section leader in a heavy machinegun platoon of an infantry weapons company.*

Methodology: Course is constructed with 75% practical application and 25% classroom. It has a heavy technical focus with decision-making opportunities afforded during the practical application of collective skills. Additionally, approx 30% of the course is conducted at night and during periods of limited visibility. This course will also include motorized operations techniques and concepts with an emphasis on small unit leader decision-making.

Duration:

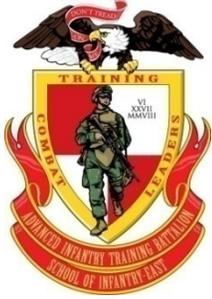
- 6 Weeks

Target Population:

A Marine squad/section leader with the MOS of an Machine Gunner (0331).

Prerequisites:

- ✓ Active or reserve member of the Marine Corps.
- ✓ 0331 Corporal or Sergeant. Lance Corporals may attend when filling a squad leader billet.
- ✓ An 0369 SNCO or an 0302 Lieutenant may attend the course on a space available basis at the discretion of the CO, AITB-E.
- ✓ Must have one year of service or one deployment remaining in service upon entrance into the course.
- ✓ Must be free of any personal, legal, or medical issues that impede students ability to successfully complete the course.
- ✓ Must meet Marine Corps height, weight, and body fat standards.



Advanced Assaultman Course (AAC)



Purpose: The purpose of this course is to provide a Marine with the knowledge and skills required to serve as an assaultman squad leader for an assaultman section of an infantry weapons platoon. This course emphasizes leadership, technical and tactical proficiency. Upon completion, the student will be able to advise the commander on the employment of an assault unit in offensive and defensive operations.

Trained items:

- Mk 153 SMAW weapon systems core competencies and employment
- Control fires and direct the employment of an assault unit.
- War fighting and decision making
- Train the trainer
- Advanced land navigation
- Combat orders
- Fire support planning, call for indirect fire and close air support
- Combat reports
- Advanced demolitions
- ❖ *knowledge and skills required to serve as a assault squad leader for an assault section of an infantry weapons platoon.*

Duration:

- 6 Weeks

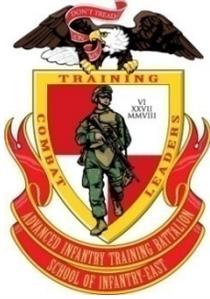
Target Population:

A Marine squad/section leader with the MOS of an Assaultman (0351).

Prerequisites:

- ✓ Active or reserve member of the Marine Corps.
- ✓ 0351 Corporal or Sergeant. Lance Corporals may attend when filling a squad leader billet.
- ✓ An 0369 SNCO or an 0302 Lieutenant may attend the course on a space available basis at the discretion of the CO, AITB-E.
- ✓ Must have one year of service or one deployment remaining in service upon entrance into the course.
- ✓ Must be free of any personal, legal, or medical issues that impede students ability to successfully complete the course.
- ✓ Must meet Marine Corps height, weight, and body fat standards.

Methodology: Course is constructed with 75% practical application and 25% classroom. It has a heavy technical focus with decision-making opportunities afforded during the practical application of collective skills. Additionally, approx 30% of the course is conducted at night and during periods of limited visibility. This course will also include motorized operations techniques and concepts with an emphasis on small unit leader decision-making.



Advanced Anti-Tank Missileman Course (AATMC)



Purpose: The purpose of this course is to provide advanced anti-armor skills to 0352s serving as a team/squad leader in an anti-armor unit in an infantry weapons company. This course emphasizes technical and tactical proficiency. Upon completion, the student will be able to better advise the commander on the employment of an anti-armor unit in the offense, defense, and motorized operations

Trained items:

- M98A2 Javelin and M41 Saber weapon systems core competencies and employment
- Control fires and direct the employment of an anti-armor unit.
- War fighting and decision making
- Train the trainer
- Advanced land navigation
- Combat orders
- Fire support planning, call for indirect fire and close air support
- Combat reports
- Armor identification
- ❖ *knowledge and skills required to serve as a team/squad leader in an anti-armor unit in an infantry weapons company.*

Duration:

- 5 Weeks

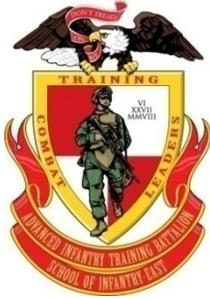
Target Population:

A Marine team/squad leader with the MOS of an Anti-Tank Missileman (0352).

Prerequisites:

- ✓ Active or reserve member of the Marine Corps.
- ✓ 0352 Corporal or Sergeant. Lance Corporals may attend when filling a squad leader billet.
- ✓ An 0369 SNCO or an 0302 Lieutenant may attend the course on a space available basis at the discretion of the CO, AITB-E.
- ✓ Must have one year of service or one deployment remaining in service upon entrance into the course.
- ✓ Must be free of any personal, legal, or medical issues that impede students ability to successfully complete the course.
- ✓ Must meet Marine Corps height, weight, and body fat standards.

Methodology: Course is constructed with 75% practical application and 25% classroom. It has a heavy technical focus with decision-making opportunities afforded during the practical application of collective skills. Additionally, approx 30% of the course is conducted at night and during periods of limited visibility. This course will also include motorized operations techniques and concepts with an emphasis on small unit leader decision-making.



FAQ



- **How will EPME Credit be affected?**
 - MarAdmin 391/07 establishes the criteria for PME credit for Marines who attended ISLC, IMLC, IMGLC, IALC, and IATMLC.
 - Marines attending ISULC will rate PME credit (developing) .
- **How do you register for the courses?**
 - Adv Courses – Register via usual MCTIMS (BNA), utilize the old course titles until MCTIMS is updated with the new course titles. Dates will remain the same.
 - ISULC – Until ISULC is added to MCTIMS register with MSgt Grimsley, AITB Ops Chief. John.k.grimsley@usmc.mil, (910)449-0454
- **How do I get more information?**
 - AITB, SOI-E websites
 - www.marines.mil/unit/tecom/soieast (Internet website)
 - <https://www.intranet.tecom.usmc.mil/schools/soie/aitb/default.aspx> (CAC enabled)
 - POC: Maj Roach – jason.roach1@usmc.mil (910)449-0302