UNITED STATES MARINE CORPS
HEADQUARTERS AND SUPPORT BATTALION
SCHOOL OF INFANTRY-EAST
TRAINING COMMAND
PSC BOX 20161
CAMP LEJEUNE, NORTH CAROLINA 28542-0161

IN REPLY REFER TO:
1000
1HSB
17 Aug 11

From: Commanding Officer, Headquarters and Support Battalion
To: All Hands

Subj: COMMANDER'S PHILOSOPHY OF COMMAND

1. The mission of Headquarters and Support Battalion (H&S) is to provide the operational, administrative, logistical, and legal services necessary to support the School of Infantry-East training units and all permanent personnel. Headquarters and Support Battalion is the most diverse and multifaceted unit at School of Infantry-East. My intent is to provide clear direction and leadership that enables all members of this command to move forward in a united and integrated effort in accomplishing the Battalion's mission while taking care of our Marines through shared leadership.

2. It is paramount that we find ways to attend training events that satisfy annual requirements and, more importantly, enhance our combat readiness. Though we are not a deploying command, we may find ourselves serving in the operational forces and/or deploying after this tour. For some of our Marines, the School of Infantry-East may be their only Marine Corps experience post entry level training. Either way, we must ensure that we are the best prepared. I expect individual sections to conduct MOS and job specific training to ensure Marines can perform their primary duties. We all must make time on our schedules for physical fitness training, basic combat skills training, and other school related training requirements, i.e. weapons re-certifications.

3. Everyone must adhere to our core values of honor, courage, and commitment. I will not tolerate any misconduct, such as illegal drug use, alcohol abuse, spouse/child abuse, sexual offenses, or inappropriate relationships. Leaders at every level will ensure our Marines are educated in these and other matters of inappropriate conduct. For minor infractions, small unit leaders will use appropriate leadership tools at their disposal to rehabilitate our Marines before sending them to the company or battalion for more stringent punishment. We will separate those individuals who no longer have the potential to complete their service obligation and detract from mission accomplishment. Maintaining good order and discipline is key to accomplishing our mission as well as taking care of our Marines.

4. Our Marines and civilians are our most important asset. We are only as good as our people; therefore, taking care of each other and our families is a top priority. Supervisors should always look for the best in those you lead and recognize them at every opportunity. Take the time to submit deserving Marines and civilians for meritorious

promotions and Marine/Civilian of the Quarter/Year boards. All of us should ask for assistance when needed. Take advantage of the resources offered through Marine Corps Community Services and other available resources; they are here to support us in taking care of our people. Trust me, your chain of command, and each other. Give us the opportunity to assist you and your family through difficult times, be it personal or professional. Know that I will not tolerate anyone not providing our people the appropriate support when it is requested. Everyone in the command should keep the lines of communication open and never walk away from a Marine or civilian in need. Additionally, we must place a premium on our safety, especially during liberty. All members of this command should take an active role in mitigating risks to our Marines and civilians by applying operational risk management techniques in everything we do.

5. I will lead by example and be an advocate for our commodities in your relationship to the School of Infantry-East. I ask that you be demanding: of me, my staff, and each other. I also ask that you take the opportunity to show what great citizens we are and make a difference in someone's life by volunteering in the community. Our communities are the reason we exist. Share your Marine Corps story with them and let them know why you serve. I look forward to serving you while you serve others. Semper Fidelis.

STACEY L. TAYLOR