

## FIELD MEDICAL TRAINING BATTALION

### Policy Statement on Personal and Family Readiness

The Corps' most valuable resource is the individual Marine, Sailor, and their family. It is imperative to the success of our Battalion that we advocate and promote the Unit, Personal and Family Readiness Program (UPFRP) by acknowledging the link existing between personal and family readiness and operational readiness. We shall use policies and procedures to ensure an applicable, equitable, and accessible UPFRP is established, maintained, and reinforced across the Battalion. The FMTB UPFRP policy will allow the Battalion to capitalize on the momentum of the transformation continuum that begins with basic training to produce more combat resilient Marines, Sailors, and families who go on to ultimately become more productive private citizens.



The FMTB UPFRP will honor these commitments to our Marines and Sailors, married or single and their families:

- Educating and offering tools and resources to ease the challenges of our military lifestyle.
- Providing timely referrals to available resources.
- Disseminating information using all available communication methods.
- Facilitating events that create and enhance readiness or build camaraderie within the unit.
- Emphasizing personal relationships based on trust and shared experiences.
- Ensuring confidentiality and privacy policies are unquestioningly adhered to.
- Building an enduring partnership with installation organizations, Marine Corps Community Services (MCCS) and sister organizations.

Building a readiness program that meets these obligations is and always has been a Commander's responsibility. FMTB has the unique challenge to ensure Marines, Sailors, and their families are provided the tools and support during their transition into the military lifestyle. I require leaders at all levels to be involved with their Marines and Sailors to ensure we "take care of our own" by remaining cognizant of the individual and family readiness of those in their charge whether the Marines and Sailors are permanently assigned to FMTB or a student in our training pipeline. I also challenge every Marine and Sailor to ensure they are an individual "force in readiness" by keeping their affairs in order, encouraging their family's involvement and assisting others as necessary. The Commandant requires each command to have a Family Readiness Officer (FRO). FMTB will utilize our FRO to ensure we keep a viable UPFRP within FMTB. Family Readiness Officers are an integral part of our command team and exceptional resources.

Our operational readiness and ultimate success in battle is a direct result of our training and ability to sustain our unit, personal and family readiness. We must remain vigilant to train long hours for combat, confident that those we leave at home will have the skills and resources necessary to cope with the stressors associated with the military life. For assistance, see your Unit Family Readiness Officer, SSgt Buegel at (760)725-5974 or e-mail [kevin.a.buegel@usmc.mil](mailto:kevin.a.buegel@usmc.mil).

A handwritten signature in black ink, appearing to read "MEBY".

M. E. EBY  
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COMMANDING OFFICER  
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