



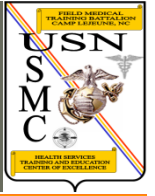
TRAITS & PRINCIPLES OF USMC LEADERSHIP



Presentation of the Leftwich Trophy for outstanding leadership



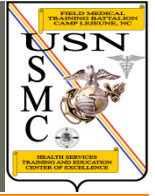
OVERVIEW



- The 14 Leadership Traits
- 11 Leadership Principles



LEARNING OBJECTIVES

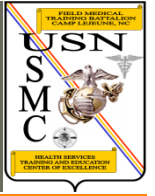


Please Read Your

Terminal Learning Objectives

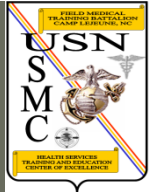
And

Enabling Learning Objectives





INTRODUCTION TO LEADERSHIP



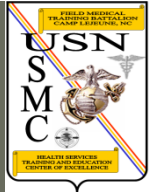
- Five Navy Crosses
- Distinguished Service Cross
- Silver Star
- Two Legions of Merit
- Various other awards for valor



Lt. Gen Lewis Burwell "Chesty" Puller – Most decorated U.S. Marine in history.



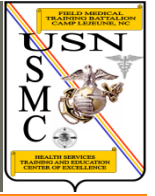
INTRODUCTION TO LEADERSHIP



- Retired May 22, 2013 after more than 41 years of service
- Last command was 11th Commander of US Central Command, Aug 2011 – May 2013
- Commanded 1st Marine Expeditionary Brigade in early Afghanistan (2001)
- Commanded 1st Marine Division in invasion of Iraq (2003)
- Credited with 1MARDIV motto “No Better Friend, No Worse Enemy”

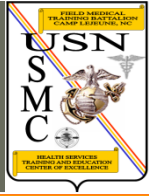


Gen James N. Mattis

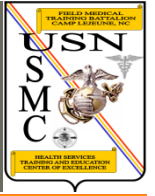




14 LEADERSHIP TRAITS (JJ DID TIE BUCKLE)



- Justice
- Judgment
- Dependability
- Initiative
- Decisiveness
- Tact
- Integrity
- Enthusiasm
- Bearing
- Unselfishness
- Courage
- Knowledge
- Loyalty
- Endurance



JUSTICE

- Giving reward and punishment according to the merits of the case in question.
- The ability to administer a system of rewards and punishments impartially and consistently.



(Avoid prejudice)

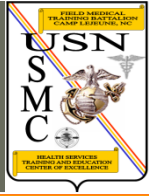
JUDGEMENT

- Ability to weigh facts and possible courses of action in order to make sound decisions.





DEPENDABILITY

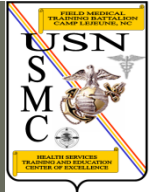


- The certainty of proper performance of duty.





INITIATIVE



- Taking action in the absence of orders.



DECISIVENESS

- Ability to make decisions promptly and to announce them in a clear, forceful manner.



Kuni Takahashi / Boston Herald / ReflexNews

TACT

- The ability to deal with others in a manner that will maintain good relations and avoid offense.
- “The art of making a point without making an enemy.”

-Isaac Newton



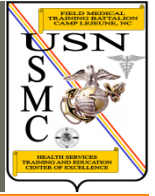
INTEGRITY

- The uprightness of character and soundness of moral principles.
- The quality of truthfulness and honesty.

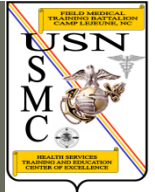




ENTHUSIASM



- The display of sincere interest and exuberance in the performance of duty.



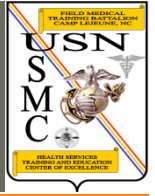
BEARING

- Creating a favorable impression in carriage, appearance, and personal conduct at all times.





UNSELFISHNESS



- Avoidance of providing for one's own comfort and personal advancement at the expense of others.





COURAGE

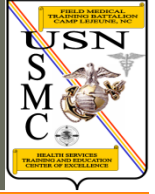


- Courage is a mental quality that recognizes fear of danger or criticism, but enables a Marine to proceed in the face of danger with calmness and firmness.





KNOWLEDGE



- Understanding of a science or an art.
- The range of one's information, including professional knowledge and understanding of your Marines.

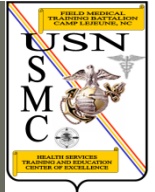
LOYALTY

- The quality of faithfulness to country, Corps, unit, seniors, subordinates, and peers.





ENDURANCE

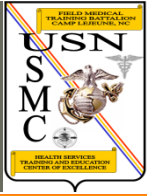


- The mental and physical stamina required to withstand pain, fatigue, stress, and hardship.



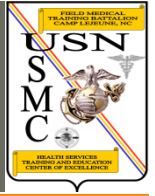


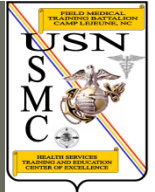
Eric Feterberg / AFP





11 LEADERSHIP PRINCIPLES

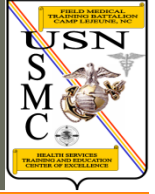




LEADERSHIP PRINCIPLES

- Know yourself and seek self-improvement.
- Be technically and tactically proficient.





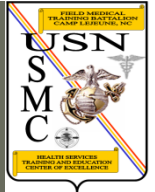
LEADERSHIP PRINCIPLES

- Know your subordinates and look out for their welfare.
- Keep your personnel informed.





LEADERSHIP PRINCIPLES

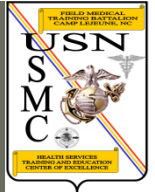


- Set the example.
- Ensure that the task is understood, supervised, and accomplished.





LEADERSHIP PRINCIPLES

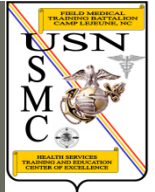


- Train your Marines and Sailors as a team.
- Make sound and timely decisions.





LEADERSHIP PRINCIPLES

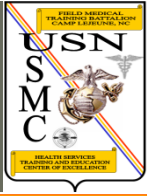


- Develop a sense of responsibility among your subordinates.
- Employ your command within its capabilities.





LEADERSHIP PRINCIPLES



- Seek responsibilities and take responsibility.



