

# WORKFORCE DEVELOPMENT FACT SHEET

## Community of Interest Program

Do you want to develop the tools needed to succeed in your career?

### *What is the Community of Interest Program?*

The Community of Interest (COI) program provides you opportunities for professional development, networking, and information sharing.

### *How do I know what community I belong to?*

The COI Program aligns civilian occupational series into one of nineteen functional groups. It is easier than ever to determine your community by reviewing the designated communities and occupational series guide.

Simply visit <https://www.manpower.usmc.mil/coi>.

- Administration
- Community Support
- Contracts
- Education and Training
- Environmental
- Facilities
- Visual Information and Public Affairs
- Financial
- Human Resources
- Information Technology
- Intelligence
- Legal
- Logistics
- Management and Program Analysis
- Professional Analyst
- Program Management
- Safety and Occupational Health
- Science and Engineering
- Security and Emergency Services

### *What are some of the developmental opportunities available to me?*

Developmental opportunities vary by community. Generally, you can find suggested career progression guides using roadmaps, recommended rotational assignments, informal and formal training opportunities, and career field information.

### *Want to know more?*

Additional information about the Community of Interest Program or find career development opportunities for you visit <https://www.manpower.usmc.mil/coi>.