



HEADQUARTERS BATTALION COMMANDER'S MISSION GUIDANCE

-- Forward Together --

09 August 2021



The Marine Corps is at a critical time in its history - modernizing and adapting to defeat strategic threats while at the same time ensuring it remains most ready to respond to crises when the Nation is least ready. How the Corps will fight and win future wars is coming together in real time on the shoulders of the Marines at "the Crossroads of the Corps."

Our Mission is to facilitate the individual readiness of the + 1900 Marines and manage 37 Functional Areas across TECOM, EDCOM, TRNGCOM, M&RA, MCRC, CD&I/MCCDC, MCWL, MSCS, and MCOTEA as they continue to transform the Corps. *Our collective success and the readiness of our Marines rests on the partnerships between the battalion and its supported organizations, and our ability to balance excellence in multiple areas.*

Our Strength is the collective expertise, experience, and leadership resident within all of the formations at "the Crossroads." **Our Challenge** is the demanding optempo of the supported organizations involved with transforming the Corps. This challenge is even more onerous because our formations are comprised largely of senior officers and senior staff non-commissioned officers who have tremendous and competing demands on their time.

Our Goals are to ensure our Marines are world-wide deployable, maintain a high level of readiness and personal resilience, continue their professional development, and remain competitive in an increasingly competitive Marine Corps.

Our Method to achieve these goals is through the deep integration of the companies within the supported commands, fostering transparency and consistency across the formations, providing meaningful and timely training, and leveraging clear and multiple communication pathways. *Engaged leadership by the battalion, the companies, and leaders in the supported commands is the foundation for our success.*

Mission Guidance

Leaders

- Remain engaged in the development and readiness of your Marines. Help ensure they remain ready for deployment and competitive for promotion.
- Continue to strike a balance between mission and the individual readiness requirements of your Marines.
- Communicate with and leverage your company and the battalion to improve processes, events, and scheduling.

Marines

- Remain aware of CMC annual readiness requirements and have a plan to achieve them.
- Seek out your company for questions, clarification, and make recommendations for process improvement.
- Build resiliency: Train, sleep, eat, rest, and recover smartly as a warrior athlete. Exercise your mind.

Battalion and Company Leaders

- Understand your supported organizations' requirements and battle rhythm, and be available on their schedule. Understand where your supported organizations' programs and responsibilities end and ours begin.
- Foster coordinated and decentralized execution of support in order to be most responsive.
- Practice disciplined and flat communication to generate higher levels of awareness across the organizations.
- Seek out and establish relationships with leaders at all echelons in your supported organizations.
- Remain flexible and adaptive, and always be prepared to swing support other companies and their organizations.
- Every day is a try out! Fin harder.

Colonel R. J. Schmidt
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