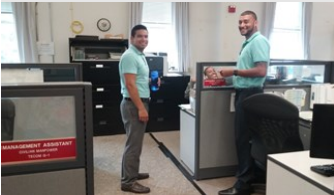


September 2016



Marine & Civilian Marine

Professional Reading Lists (p.7)



Editor's Photo of the Month

Who Wore It Best?

(p.11)

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CONTACT US

TECOM_COI.fct@usmc.mil



TECOM CONNECTION NEWSLETTER



OUR MISSION

TECOM Connection is a bi-monthly newsletter that highlights professional development opportunities and training information for TECOM civilian employees and supervisors of civilians. TECOM Connection also aims to highlight various information for all TECOM employees, military and civilian, in order to enhance collaboration and communication across the workforce. We also hope to include professional articles, written by TECOM employees, to offer a venue to educate and promote discussion amongst the workforce on various professional topics.

In the Spotlight...TECOM KIDS



MSgt. Antonio Dominguez's son
(Training Command/G - 3)

It's Back-To-School Time!

What do children look forward to about going back to school? (p. 10)



Peggy Thomas's son
(TECOM/G - 8)

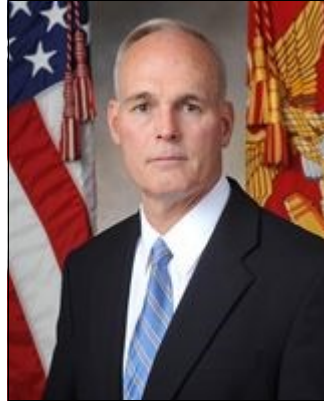


"THE BACKBONE OF TECOM"

Who are these people? What do they have in common? (Read more on p.3)

MESSAGE FROM THE EXECUTIVE DEPUTY

Dennis Thompson



The TECOM Connection is designed to provide comprehensive engagement reflecting the pride we all share in our diverse responsibilities and as members of the TECOM total workforce. It conveys our sense of mission and vision – building an adaptable, agile, responsive team empowered through regular communication and opportunities to develop individually and collectively.

We are striving to build on the responses generated by earlier editions of this publication. Our focus remains on informing the TECOM team to build competence, camaraderie, and inclusiveness. Your feedback and participation are highly encouraged to help better engage, connect, empower, and educate our most valuable asset...the total workforce.

These are exciting times for TECOM and I hope you will get a sense of that as you browse through this edition of the TECOM Connection.

Semper Fidelis,

Dennis Thompson

MTESD

(MAGTF Training and Education Standards Division)

"THE BACKBONE OF TECOM"

by Jan Chetnik



*MAGTF Training and Education Standards Division
May 3, 2016*

Our Mission

MAGTF Training and Education Standards Division (MTESD) is led by Col Michael Watkins (Director) and Mr. Dennis Judge (Deputy Director). MTESD has 94 Marines and civilians on hand within six branches. MTESD advises and represents CG TECOM as the authoritative source for training standards in support of the warfighter, develops training and education policy to guide formal schools and unit level training, manages the review, update and revision of individual, collective and unit Training and Readiness (T&R) standards, manages the Marine Corps Common Skill Program, reviews and validates Programs of Instruction (POI), validates formal school training requirements and manages quotas, provides input to the Human Resources Development Process, and supports emerging training requirements as necessary in order to ensure Marines are prepared to meet the challenges of present and future operational environments. Additionally serves as a "matrix" staff organization to CG, Training Command (TRNGCMD).

Fred Klauser is the Branch Head for the Formal School Quota Requirements Management Branch (FSQRMB). This Branch coordinates the planning, validating, scheduling, execution, tracking, and reporting of training requirements across the entire USMC formal training and education continuum, and negotiates Marine Corps other service school requirements with the Departments of the Army, Navy, and Air Force.

Thomas Hartshorne is the Assistant Operations Officer for the Operations Branch. This Branch plans and executes the Division battle rhythm. Ops establishes SOPs and procedures and coordinates all administrative, task management, travel, and financial management at the Division level. Ops also publishes the MOS Manual and MCO's/NAVMC's pertain to training development.

Leon Pappa is the Acting Branch Head for the Ground Combat Element Standards Branch (GSB). This Branch develops, reviews, updates and revises T&R standards in accordance with the Systems Approach to Training (SAT) for the following Functional Areas, Occupational Fields and MOS's: 03XX, 08XX, 09XX 18XX, 8002, 8023, 8024, 8026, 8151, 8152, MAGTF CE (MEU) (SPMAGTF-CR), MOS 0317 Scout Sniper, Squad Leader Development Program (SLDP), Security Cooperation, VBT/L, SAPR, MCBUL 1500 Annual Training Requirements, Marine Corps Common Skills, and provides support to TECOM G-3 MCFIP reporting requirements. Additionally, GSB validates POIs for CG, TECOM and CG, in order to ensure current T&R standards are reflected in Formal Schools curriculum.

LtCol Perry Maurer is the Branch Head for the Logistics Combat Element Standards Support Branch (LSB). This Branch develops, reviews, updates and revises T&R standards in accordance with the SAT covering 28 T&R Manuals associated with logistics, administrations, communications, intelligence, health services support and numerous sub-functional areas. Additionally, the Branch validates 584 POIs for CG, TECOM and CG, TRNGCMD to ensure current T&R standards are reflected in Formal Schools.

LtCol Lee Clare is the Branch Head for the Aviation Combat Element Standards Branch (ASB). This Branch develops, reviews, updates and revises T&R standards in accordance with the SAT for the following Functional Areas, OCC Fields and MOS's: 59XX, 60XX, 61XX, 62XX, 63XX, 64XX, 65XX, 66XX, 68XX, 70XX, 72XX, 73XX, and 75XX. Additionally, within the Naval Aviation Enterprise (NAE) and in cooperation with joint services, ASB aligns aviation training efforts, provides unified Service requirements for all aviation training matters, establishes and ensures compliance with aviation training policies throughout the training continuum in order to develop and sustain a fully integrated aviation training system capable of preparing and evaluating Marine forces in the execution of the six functions of Marine Aviation.

Brian McGuire is the Branch Head for the Force Fitness Branch. This Branch develops service level physical fitness policy and standards, and oversees the Marine Corps PFT/CFT, Swim, Martial Arts, and Body Composition programs.

MTESD

(MAGTF Training and Education Standards Division)

"THE BACKBONE OF TECOM"

by Jan Chetnik

The following hardworking Marines and civilians, who perform tremendously, and frankly, avoid the spotlight are highlighted because these behind the scenes individuals deserve our recognition and we are proud of them and their vast contributions to MTSED and the USMC!!!



Michael Currie

Mike Currie is a Training Specialist/Task Analyst responsible for the management of several community based T&R Manuals (Motor T, MP, CBRN, CBIRF, COMCAM, PA, MCCS, and Ground Safety). He also ensures that all POI's associated with his assigned OCCFLDs are in compliance with the SAT during POI development and submission. When available, he participates in Course Content Review Boards and assists with the Front End Analysis process.

"I have been with TECOM for almost 10 years, and the Federal government for 11 years. I enjoy time with my son searching for fishing spots throughout Virginia, Maryland and North Carolina as well as working out at the gym."

Email: Michael.currie@usmc.mil/Phone: (703) 784 - 3093



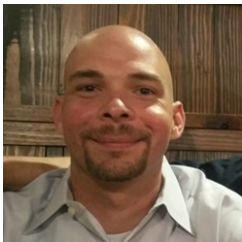
Doug Diehl

Doug Diehl is the Assistant Branch Head for ASB where he provides continuity and operational oversight to the Marines and government contractors that make up ASB. Training standardization forms the core of the training continuum, and ASB facilitates the development, updating, staffing, and approval process of new training initiatives developed by the operating forces and publishes these requirements in the form of T&R Manual instructions.

Doug makes his home in Fredericksburg where he gives his time to family activities and local church commitments.

"I have been with TECOM for 12 years and blessed to work alongside Marines and great men and women who see to it that Marines have the training to excel in their endeavors."

Email: Douglas.diehl@usmc.mil/Phone: (703) 784 - 3702

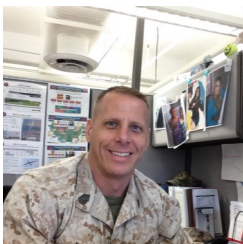


Jay Coutu

Jay Coutu is a Management Analyst/Quota Manager with MTESD's FSQRM. He performs a wide variety of duties relative to the coordination, planning, and management of Marine Corps quotas at Marine Corps schools, other service schools, and civilian schools. He is responsible for coordinating all aspects of data management as it pertains to planning, scheduling, executing, tracking, and reporting of USMC training requirements for approximately 1400 Army, Navy, Air Force and Marine courses taught at over 130 different locations. Additionally, Jay represents the Marine Corps at all services training requirement conferences in order to secure identified school seat requirements, and he manages course information and class schedules contained in the Marine Corps Training Information Management System (MCTIMS).

"I have worked with Marines, in uniform and as a civilian Marine, for the past 17 years. Supporting Marines and helping to ensure they get the training they need is what makes me want to come to work each day."

Email: jay.coutu@usmc.mil/Phone: (703) 432 - 2410



GySgt William Norris

GySgt William Norris is T&R Unmanned Aviation Systems (UAS) Training Analyst for MTESD. His primary focus is management of the T&R Manual for the UAS community, better known as the VMU. His extensive experience and knowledge of UAS operations make him well-qualified to oversee the Marine Corps' Group 3 & Group 1 UAS operator-training standards. He also participates in several planning conferences throughout the year that are designed to identify training obstacles and solutions within the Fleet Marine Force.

On his off-duty hours, he regularly volunteers his time for charitable events at his local church. "I feel the opportunity to work under TECOM has made me a better leader, by understanding the process and the work that goes into ensuring the Fleet Marine Force has everything they need to properly train our Marines to be that Force in Readiness. I'm proud of what I do and the Marines around me and I thank God for this career and the opportunity to serve. Semper Fi!

Email: William.norris@usmc.mil/Phone: (703) 784 - 0991

MTESD

(MAGTF Training and Education Standards Division)

"THE BACKBONE OF TECOM"

by Jan Chetnik

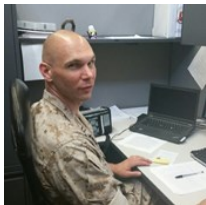


MSgt Robert Casey

MSgt Robert Casey is currently serving as the Senior Enlisted Advisor for FSQRM. He serves as the liaison between Occupational Field Managers, the operating forces, and schoolhouses to resolve formal schools issues. He primarily works as the liaison for the Air Force courses. Ensuring that Marine training requirements are adequately supported, as well as reviewing, approving and publishing Air Force class schedules for Marine student quota allocations.

"I have been with TECOM for 4 years, and in the Marine Corps for almost 23 years. I am originally from Jacksonville, Florida and am a diehard Florida Gators & Jacksonville Jaguars fan. As a single father to 3 amazing kids ages 16, 15, and 10, enjoy spending my off time being outdoors hunting, fishing, golfing, and playing softball with my family. I also enjoy volunteering and working with our veterans with Hope for the Warriors, Montana Warriors on the Water and other great organizations. I thoroughly enjoy working with the personnel within TECOM; the amount of knowledge from all of the Marines and Civilians really makes for a challenging, yet fulfilling work environment."

Email: robert.w.casey@usmc.mil/Phone: (703) 432 - 2068



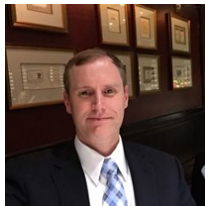
Capt Steven Morris

Captain Steven Morris is an 8802 Training and Education Officer within MTESD. His specific focus is on Unit Training Management and MCTIMS. He also assists with policy as it relates to T&R Standards and Unit Readiness.

Leisure time:

I spend my free time with my wife and three children. We enjoy traveling, attending the children's sports events, exercising and going to church.

Email: Steven.l.morris@usmc.mil/Phone: (703) 784 - 0843



Michael Schmidkofer

Michael Schmidkofer is a management analyst with the Analysis section of the MTESD Operations branch. He conducts job analysis studies for the Front-End Analysis program. He also develops databases to support initiatives within MTESD and also serves as the division information systems coordinator.

Michael was a computer programmer in the Marine Corps for eight years before joining MTESD in 2005. He earned a B.S. in economics from George Mason University, and enjoys board games and visiting local micro-breweries.

Email: michael.schmidkofer@usmc.mil/Phone: (703) 784 - 3013

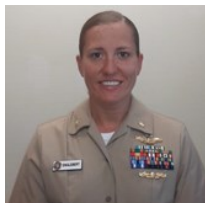


Capt Geoffrey Chapman

Capt Geoffrey Chapman works in GSB and is a Task Analyst responsible for the management of the Infantry and MAGTF T&R Manuals. He also ensures that all POI's associated with his assigned communities are in compliance with the SAT during POI development and submission. When available, he participates in Course Content Review Boards.

"I have been with TECOM for almost 3 years, and I enjoy spending time off with my wife and son."

Email: geoffrey.chapman@usmc.mil/Phone: (703) 784 -1348



LCDR Brookes Englebert

LCDR Brookes Englebert is the Medical Programs Training Officer and Task Analyst. She is involved in medical training throughout the Marine Corps and manages the Health Services Support and Religious Ministry T&R manuals. Additionally, she provides "translation services" for the Marine Corps personnel who are attempting to understand the Navy ways.

LCDR Englebert's free time is dedicated to travelling to foreign countries or spending time at her family's cabin.

Email: brookes.engagebert@usmc.mil/Phone: (703) 784-3012

MTESD

(MAGTF Training and Education Standards Division)

"THE BACKBONE OF TECOM"

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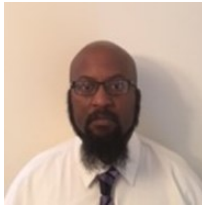


Stephen Marshall works in GSB and is a Training Specialist/Task Analyst responsible for the management of several community based T&R manuals (Reconnaissance, MARSOC, and Entry-Level Training). He also ensures that all POI's associated with his assigned communities are in compliance with the SAT during POI development and submission. When available, he participates in Course Content Review Boards. Stephen also serves as a Contracting Office Representative.

"Although, I have only been a Federal government employee for 16 months, I've worked almost four years at TECOM. I enjoy spending off time reading, supporting my children's activities, and traveling with my wife."

Stephen Marshall

Email: stephen.r.marshall1@usmc.mil/Phone: (703) 784-3210



James E. Martin Jr., is the lead training specialist for MTESD Ground T&R program. James facilitates all ground T&R working groups, responsible for the review/validation of the SAT process. He reviews and validates Marine Corps policy for training & development, supporting external program requirements i.e. T&R/POI development, Course Content Review Boards, Front End Analysis, Commanding General Inspection Program, Assessment Working Groups, and MCTIMS.

James, a retired Gunnery Sergeant has been with TECOM for eight years. He enjoys sports, art, music, video games and spending time with family. Martin holds a M.S. Degree in Human Resource Management, and a B.A. degree in Business Administration.

Email: james.e.martin@usmc.mil/Phone: (703) 784 -3042/BB: (703) 673 - 8552

James Martin Jr.

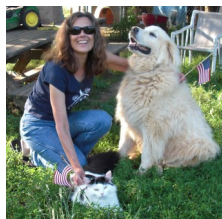


Maj Eli Jones is the Section Head for the Policy and Training Section. He recently checked in from Boulder Colorado and is currently serving as an 8802 Education Officer.

Maj Jones has 4 children and a wife, therefore he lacks any true hobbies! However, he and his family have finally cracked the code on flying Space A; they have traveled twice to Europe using the Air Force's exquisite transportation services.

Email: eli.jones@usmc.mil/Phone: (703) 784 -3029

Maj Eli Jones



About Jan Chetnik

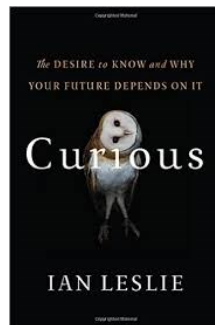
Jan works in GSB and has served as an Instructional Systems Specialist for the USMC for more than 33 years! One of Jan's favorite things to do is to volunteer for Rikki's Refuge (www.rikkisrefuge.com), a no-kill animal sanctuary in Orange County, VA. She has been a volunteer at Rikki's Refuge since 2001 and served on the Board of Directors since 2003 - why - "because this extraordinary Refuge has saved the lives of so many animals and in turn has touched the hearts of so many people - including mine."

Marines & Civilian

PROFESSIONAL READING LISTS

Why read? Reading can stimulate and enhance our professional experience. Reading skills and habits may improve our critical thinking, concentration, diversity, vocabulary, writing and reflection skills. **Don't have time to research books?** Consider the [Commandant's Professional Reading list](#) (Categories include: Aviation, Counterinsurgency, Cyberwarfare & Security, Leadership, Logistics, Regional and Cultural Studies, Roots of Maneuver, Strategic Thinking, and Wounded Warrior/Resiliency). The Marine Corps Professional Reading Program began as the Commandant's Reading List in 1988, although recommended reading lists have been generated for Marines since the 19th century. Each Commandant since 1988 has placed his personal stamp on the program, but many books remain constant. Great books will always remain a staple of self-paced professional development. The books on the 2016 Commandant's Professional Reading List were selected as pertinent to critical thinking and professional development at each rank.

For civilians, please consider the following: [HOMC Civilian Marine Professional Reading Lists](#) topics include: *Marine Corps Acculturation, Leadership & Management and Mentoring*, [Civilian Marine Reading Resources](#) (Electronic, Audio & Hardcopy books), [Navy Professional Reading List](#) and variety of [Military Professional Reading Lists](#). Yes, there's something for everyone. Don't take my word for it...read Major Nicholas Armendariz book review of *Curious* by Ian Leslie.



Book Review by Maj Nicholas Armendariz

The Commandant's Professional Reading List (CPRL) contains selections that, per the website, are "most pertinent to critical thinking and professional development at each rank." The book, *Curious: The Desire to Know and Why Your Future Depends on It*, written by Ian Leslie is a selection from the CPRL.

Curious provides a compelling view on curiosity. Leslie builds a solid case of how curiosity is a must in an ever changing world, as it relates to our ability to think, learn and operate in such an environment. The focus of the book relates to two categories of curiosity: Diverive and Epistemic. According to Leslie, "Diverive curiosity is where the hunt for knowledge begins, in the desire for new information, sensations, experiences, and challenges." However, he notes that this is only the beginning. Diverive is the initial step into our wondering about a topic. Epistemic curiosity on the other hand, is the desire to gain a deepened understanding, and making a direct attempt to do so. Epistemic requires "cognitive effort." Ever wondered who invented a paper clip? Your mind may be wondering now, or Googling to figure out the answer. That is your Diverive curiosity engaging. If you then take the time to figure out more, how it was made, why it was made, or what it was made from. A simple example, true. However, this paints the picture between the two.

Leslie provides a journey which looks at our frameworks for learning, from elementary school to the corporate environment. He challenges assumptions that exist about how we learn, and further focuses on the differences in those people and businesses that thrive, due to curiosity, and those that do not. To include an interesting comparison of Steve Jobs and Disney.

Leslie leaves the reader with seven ways to stay curious.

1. Stay Foolish
2. Build the Database
3. Forage like a Foxhog
4. Ask the Big Why
5. Be a Thinkerer
6. Question Your Teaspoons
7. Turn Puzzles into Mysteries

Curious is available at the Gray Research Library aboard Quantico. For more information about the CPRL, go to <http://guides.grc.usmcu.edu/content.php?pid=408059&sid=3340387>.

HROM CORNER

PROJECT MANAGEMENT FUNDAMENTALS

*****September 15-16, 2016*****

Learn to organize your project, track costs and time expenditures, manage quality and risk, evaluate human resource requirements and overcome potential obstacles. Through the use of a simulated case study, you learn how to successfully plan, manage and deliver projects using best practices in a 5-step process.

Audience: All Civilian

Time: 0800-1600

Location: Quantico, Mann Hall, Room 110a

To register for training: <http://www.hqmc.marines.mil/hrom/SponsoredTraining.aspx> or please call 703 614-9088



FEGLI

2016-07-27 INCORRECT FEDERAL EMPLOYEES'S GROUP LIFE INSURANCE (FEGLI) DEDUCTIONS

(FEGLI Open season starts Sept 1– Sept 30, 2016)

Email FEGLI questions to: navybenefits@navy.mil

End of Year Retirement

The end of the calendar year is the most popular time for employees to retire. Employees who plan to retire 31 December 2016-3 January should submit their retirement application to the Civilian Benefits Center (CBC) by 15 October 2016. Benefits Line 888-320-2917 (Mon-Fri, EST) Email: navybenefits@navy.mil

Employment Benefits Information System (EBIS)

Benefits Lines: 1-888-320-2917



DONCEAP Department of the Navy
Civilian Employee Assistance Program
Comprehensive Civilian Employee Assistance Program includes work/life to include childcare, finances, eldercare, identity theft, legal services, alcohol and substance abuse, and more.

Services are FREE benefit from DON to you and your family members

Website: <http://donceap.foh.hhs.gov/>

CONTACT US TODAY!

1-844-366-2327



College Rep Visits

Operating hours: Mon – Thurs 0730-1700 and Friday 0730-1200

Phone: (703) 784-3340/[VEC Website](#)

American Military University	Tues, 0900-1400 and Fri, 0900-1200, VEC
Excelsior College	Thursdays 0900-1530, VEC
National University	21 September, 1300-1500, VEC
Virginia Tech University	8, 22 September, 1200-1300
Oklahoma University	23 September, 1100-1300, VEC

FREE Academic Skills Program at:

- <http://www.khanacademy.org/#browse>
- <http://www.nelnetsolutions.com/dantes>

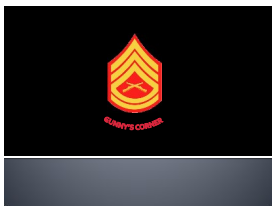
Helpful Links

[Current Department of the Navy job announcements](#)

[Defense Finance and Accounting Service](#)

[CSRS Retirement Information](#)

[FERS Retirement Information](#)



GUNNY'S CORNER

By GYSgt MARVIN D. HILL

BACK-TO-SCHOOL SAFETY

With the new school year upon us, I am reminding motorists to drive with caution, particularly when traveling through school zones and near bus stops. Here are some helpful tips to have a safe transition back to school:

Back-to-school safety tips for motorists:

- When backing out of a driveway or leaving a garage, watch out for children walking or bicycling to school.
- When driving in neighborhoods with school zones, watch out for young people who may be thinking about getting to school.
- Slow down. Watch for children walking in the street, especially if there are no sidewalks in neighborhood.
- Slow down. Watch for children playing and congregating near bus stops.
- Be alert. Children arriving late for the bus may dart into the street without looking for traffic.
- Obey all traffic laws and speed limits, especially the 15 mph limit in school zones.
- Stop for school buses that are loading or unloading children.
- Watch for and obey signals from school crossing guards.
- Be alert and watch for children near schools, bus stops and in school parking lots.
- Do not pass other vehicles in school zones or at crosswalks.
- Do not change lanes in school zones.
- Do not text or otherwise use a cellphone unless it is completely hands-free.
- Unless licensed to do so, do not park in handicap spaces to drop off or pick up children.
- Do not use curbside lanes (in front of school buildings) that are designated for emergency vehicles only.
- Teach children to follow these common sense practices to make school bus transportation safer.



Do you know when to stop for a school bus? Learn and obey the school bus laws. Learn the "flashing signal light system" that school bus drivers use to alert motorists of pending actions:

- Yellow flashing lights indicate that the bus is preparing to stop to load or unload children. Motorists should slow down and prepare to stop their vehicles.
- Red flashing lights and extended stop arm indicate that the bus has stopped, and that children are getting on or off. Motorists must stop their vehicles and wait until the red lights stop flashing, and the extended stop sign is withdrawn before they can start driving again.

IN THE SPOTLIGHT

TECOM KIDS

“The mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires.” ~William Arthur Ward

BACK -TO - SCHOOLTIME! Meet two TECOM employees children discuss their views on summer, favorite subject, and thoughts about returning back to school. These young people are smart and ready to share their thoughts and experiences.



Meet the son of Peggy Thomas, who works as a Budget Analyst working in the TECOM G8 Budget Branch. She is responsible for the annual budget of approximately \$575 million. She issues guidance and instructions for all budget matters, reviewing resource requirements, ensure funds are being utilized in the manner intended, justification for command programs, compiling the annual budget, recommending allocation of funds, and improvement of financial efficiency through budget reviews.



I am 15 years old and I attend Brooke Point High School (Stafford, VA). The best part of my summer when I went to Disney World in Orlando with my brothers and my mom. I was so excited because every year my mom would say “she will try to get us there” something always would come up. This summer was the best, and the last time I was there it was for my sixth birthday and it was so much more fun this time. We visited every park, I got to ride all the rides I had put on my list and I stayed up late to because of the excitement. I enjoyed it because it was with my family. My mom also got us one day tickets for Universal Studios with fastpass and for the first time we were finished with all the rides less than four hours and of course we went shopping to the outlet mall. My favorite hobby is playing video games and playing sports (many) when I have the time to do so. I also like sports such as baseball and football, I played on the Quantico (Red Skins) base until I aged out last year at 14. My favorite and number one football team is the Pittsburgh Steelers. I enjoy shopping with my mom the most, she have such good taste in picking out clothes. I got my own fashion style and she allows me to dress however I want as long as it is respectable, I love sportswear. I am looking forward to becoming a sophomore because now colleges like to see a progression of improvement from freshmen through senior year. My freshman year my GPA was a 3.85 with my advance courses now I'm challenging myself to do much better and this is the year I can start applying for scholarships. My mom said if I get a scholarship she will purchase me my favorite car and I will have to complete college as well to keep the car (BMW). My favorite subject would have to be Science; Science is a story that explains the world and it's an easy subject to love. Some of my favorite books are *The Bible*, *The Unfinished Stone* by Adele Griffin, *Egg & Spoon* by Gregory Maguire and *We Were Liars* by E. Lockhart.



Meet the son of MSgt Antonio and Lorraine Dominguez. MSgt Antonio Dominguez, who works as the Operations Chief for Training Command assist and advise in the operations and training of the command.



I am 11 years old and I attend H.H. Poole Middle School (Stafford, VA). I spent my summer traveling to the East Coast from California, going to the Capital for the Fourth of July, and going to Kings Dominion. My favorite hobby is doing Brazilian Jiu Jitsu and riding my bike to search for Pokemon. I really enjoy watching the UFC fights with my mom and dad. I'm looking forward to meeting new people and making new friends in school. My favorite subject is math because I am really good at it. Some of my favorite books are the *Diary of a Wimpy Kid* series by Jeff Kinney and *Graphic Novels* my 5th grade teacher used to let us read in class.



Editor's Corner ...

Greetings,

Welcome to the fifth edition of the TECOM Connection newsletter! September 8th is International Literacy Day (ILD) and their mission is to provide access to innovative educational resources that support lifelong learning. You may be also interested in the following: Library of Congress booklists provides books and related information for kids, teens, adults, educators & parents (<http://www.read.gov/booklists/>) Reading is Fundamental has over 50 years of experience and expertise to motivate and inspire young children (<http://www.rif.org/>), and Virginia State Reading Association is a professional organization actively engaged in promoting literacy throughout Virginia (<https://www.vsra.org/>).

Training Testimonials

Do you need more personalized insight through the lens of participants? Read more below ...regarding Supervisory training.

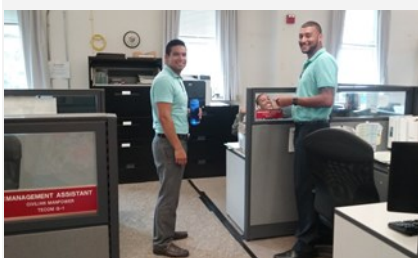
The Commander's Intent regarding Supervisory training... Through organizational training for TECOM supervisors of civilian employees, to develop a satisfied, competency-base workforce that successfully supports the evolving mission of TECOM, while fostering an environment of professionalism and interpersonal communication. Training was sponsored by TECOM HQ and held in Quantico, Camp LeJeune, and 29 Palms.

Below are the wonderful testimonies of Mr. Ingles and LtCol Schiefelbein:

"Wonderful Opportunity!! For any current Supervisor or more importantly, any Civilian Marine or Marine grooming to become a Supervisor, this course is a MUST. The TECOM mandatory Supervisory Training reinforced the dynamics of the employee/supervisor environment that routinely exists in today's agencies. The Instructor, Ms. Barbara Haga from Federal HR Services, Inc., was the key to unlocking many workforce situations that we all face. All aspects of Human Resource were touched upon and through many of the cases studies, I have walked away with an appreciation for the legal and regulatory framework necessary for addressing employee relations." ~ Ralph W. Ingles (Deputy Director, Marine Corps Junior ROTC)

"This class is outstanding. Barbara, you are clearly a deeply-knowledgeable Subject Matter Expert with much familiarity with all aspects of the HR system and processes. I'm impressed w/ your knowledge of the court cases/appeals hearings those examples and your detailed descriptions of them greatly enhance the class. For me, the combination of the printed slides, slides on screen, and your presentation came together to make a very lucid presentation and delivery of the material. THANK YOU!" ~ LtCol Peter Schiefelbein (Director, G-6)

Editor's "Just Sayin" Pics



WHO WORE IT BEST?

Here you will find snapshots of the TECOM total workforce employees simply just being employees throughout TECOM. We all need a little "fluff" in the workplace; hence, "Who Wore It Best?" Check out my photo of the month. Talk about getting the same memo - neither had any idea about wearing a similar colored shirt.

We're more connected than we think!

Featured on the left Oscar Corzo and Cristhian Santana on the right)

Are you interested in featuring your TECOM division, spotlight, articles and holiday photos with your family and friends? Send to: TECOM_COI.fct@usmc.mil

I look forward to hearing from you!

R/

Terra Eldinger, Editor